

Princess Three Operating, LLC _____

www.princessthree.com

P.O. Box 1983 • Henderson, Texas 75653 • 903-657-4504 • 903-657-4506 Fax •

Thank you for apply with Princess Three Operating, LLC

All questions and fill-in blanks must be completed.

Princess Three is a drug free workplace.

| | | |
|---|-----|----|
| Do you have a Driver's License? | Yes | No |
| CDL? | Yes | No |
| Have you had any moving violations in the last five years? | Yes | No |
| Have you had any accidents in the last five years? | Yes | No |
| Do we have permission to check your driving record? | Yes | No |
| Are you willing to learn to work in the derrick? | Yes | No |
| Can you travel if job requires it? | Yes | No |
| Are you physically or otherwise able to perform the duties of the job for which you are applying? | Yes | No |

Signature

Date

Print Name

Please provide a copy of your photo identification and Social Security card. If you do not have one or both, you will be asked for alternate types of identification.

Applications are kept on file for three months.

PRINCESS THREE OPERATING, LLC

Employment Application

| APPLICANT INFORMATION | | | |
|--|------------------------------|-----------------------------|-----------------|
| Last Name | First | M.I. | Date |
| Street Address | | Apartment/Unit # | |
| City | State | ZIP | |
| Phone | E-mail Address | | |
| Date Available | | Desired Salary | |
| Position Applied for | | | |
| Are you authorized to work in the United States? | YES <input type="checkbox"/> | NO <input type="checkbox"/> | |
| Have you ever worked for this company? | YES <input type="checkbox"/> | NO <input type="checkbox"/> | If so, when? |
| Have you ever been convicted of a Felony? | YES <input type="checkbox"/> | NO <input type="checkbox"/> | If yes, explain |

| EDUCATION | | | |
|-------------|----|--|--------|
| High School | | Address | |
| From | To | Did you graduate? YES <input type="checkbox"/> NO <input type="checkbox"/> | Degree |
| College | | Address | |
| From | To | Did you graduate? YES <input type="checkbox"/> NO <input type="checkbox"/> | Degree |
| Other | | Address | |
| From | To | Did you graduate? YES <input type="checkbox"/> NO <input type="checkbox"/> | Degree |

| REFERENCES | |
|--|---------------|
| <i>Please list three WORK/PROFESSIONAL references:</i> | |
| Full Name | Relationship |
| Company | Phone () |
| Address | |
| Full Name | Relationship |
| Company | Phone () |
| Address | |
| Full Name | Relationship |
| Company | Phone () |
| Address | |

| PREVIOUS EMPLOYMENT | | | |
|--|--------------------|--------------------|--|
| Most Recent Company | | Phone () | |
| Address | | Supervisor | |
| Job Title | Starting Salary \$ | Ending Salary \$ | |
| Responsibilities | | | |
| From | To | Reason for Leaving | |
| May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/> | | | |
| Company | | Phone () | |
| Address | | Supervisor | |
| Job Title | Starting Salary \$ | Ending Salary \$ | |
| Responsibilities | | | |
| From | To | Reason for Leaving | |
| May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/> | | | |
| Company | | Phone () | |
| Address | | Supervisor | |
| Job Title | Starting Salary \$ | Ending Salary \$ | |
| Responsibilities | | | |
| From | To | Reason for Leaving | |
| May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/> | | | |

| MILITARY SERVICE | |
|----------------------------------|--------------------------|
| Branch | From To |
| Rank at Discharge | Type of Discharge |
| If other than honorable, explain | |

| DISCLAIMER AND SIGNATURE |
|--|
| <p>I certify that my answers are true and complete to the best of my knowledge and my acceptance of the attached Application Form Waiver.</p> <p>If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.</p> |
| <p>Signature _____ Date _____</p> |

Workover Experience Information

Name the workover rig crew position:

- _____
- _____
- _____
- _____
- _____
- _____
- _____

Give an example of a workover job:

What position do the following play:

Elevators:

Crown:

Block:

What do 18, 24, and 36 refer to?

In detail, describe the workover duties you have performed:

Signature:

PLEASE READ CAREFULLY

In exchange for the consideration of my job application by Princess Three Operating, LLC (hereinafter called "the Company"), I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Princess Three Operating, LLC or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the President/General Manager of the Company. Both the undersigned and Princess Three Operating, LLC may end the employment relationship at any time, without specified notice or reason. If employed, I understand that the Company may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give the Company permission to contact schools, previous employers (unless otherwise indicated), references, and others, and hereby release the Company from any liability as a result of such contact.

I also understand that (1) the Company has a drug and alcohol policy that provides for pre-employment testing as well as testing after employment; (2) consent to and compliance with such policy is a condition of my employment; and (3) continued employment is based on the successful passing of testing under such policy. I further understand that continued employment may be based on the successful passing of job-related physical examinations.

I further understand that my employment with the Company shall be probationary for a period of ninety (90) days, and further that at any time during the probationary period or thereafter, my employment relation with the Company is terminable at will for any reason by either party.

Signature of applicant:

Date:

This Company is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age, or disability. We assure you that your opportunity for employment with this Company depends solely on your qualifications.

Thank you for completing this application form and for your interest in our business.